

## **Pastor/Minister of Student Ministries Bonhomme Presbyterian Church**

### **Overall Vision:**

- To build a vibrant student ministry for Junior and Senior High students
- To influence ministry to families in partnership with other Bonhomme ministry staff
  
- Serve in the larger church context on the pastoral leadership team with broader responsibilities in preaching, corporate worship, and strategic leadership

***Position Title:*** Assistant Pastor of Student Ministry (ordained) or  
Minister of Student Ministry (non-ordained)

***Contact:*** youthsearchteam@bonpres.org

***Mission:*** Make Flourishing Disciples of Jesus

***Reports:*** Senior Pastor

***Classification:*** Full-Time

### ***Purpose:***

The primary purpose of this position is to establish and oversee strategies and direction for Junior and Senior High ministry as a spiritual and biblical leader of students, department staff and ministry volunteers.

In addition, the Student Ministry Pastor/Minister will work with leaders from the children's and student's ministries to assure that activities and training are offered for parents and families. The Student Ministry Pastor/Minister will be responsible for the alignment of this ministry with the overall mission, vision, values, and strategies of Bonhomme Presbyterian Church. He/she will also naturally serve as a connection to current and future young families and will be given opportunity to be a visible and contributing member of the current pastoral team.

## ***Responsibilities***

### **A. Aspirations**

1. Desires that students and families experience the beauty of the gospel.
2. Desires that non-Christian students in the community be reached for Christ.
3. Desires that students and parents are grounded in Scripture and are thus being transformed by Jesus.
4. Desires to develop a vibrant, growing, relationally-based student ministry.
5. Desires to create a safe atmosphere and opportunities in which students and families feel loved and accepted.
6. Desires to be on a ministry staff that functions as a family and team serving in a culture of grace.

### **B. Student Ministry Vision and Overall Strategies**

1. To provide mature leadership and develop Christ-centered ministries for students and families in alignment with Bonhomme's Vision 2020
2. To communicate Student Ministry vision to students, parents, congregation and community so that all groups have an excited buy-in to the vision
3. To establish objectives, goals, and action plans for the Student Ministry
4. To lead ministries that fit the best use of his/her leadership, strengths and gifts; and equip volunteer leaders to sustain other responsibilities
5. To offer a staffing model for Student Ministry that best uses available resources and accounts for growth (e.g., interns from Covenant Seminary)

### **C. Student Ministry Responsibilities (include, but are not limited to the following):**

1. Build and maintain Christ-centered relationships with youth at every level, modeling personal discipleship and mentoring
2. Supervise and collaborate with the paid Student Ministry staff
3. Recruit, train and collaborate with the adult volunteer leaders
4. Develop a student leadership team
5. Build and maintain quality partnerships with parents
6. Plan and lead meaningful High School programs
7. Collaborate with Assistant(s) to plan and execute Middle School programming
8. Coordinate the confirmation process
9. Plan meaningful retreats, mission trips, and local missional service opportunities
10. Plan and coordinate Trivia Night and/or other fundraising events

11. Involve students in the ministry of the church as a whole, supporting and participating in the church's vision, worship services and activities

**D. Worship**

1. To engage students in the corporate worship at church and to develop training opportunities that help students learn to lead worship themselves.
2. To help creatively plan and lead Sunday worship services as part of the pastoral team.
3. To preach at Sunday worship services when called upon by Sr. Pastor

**E. Care**

1. To shepherd students who may struggle with difficult issues, referring them to care-giving resources as needed
2. To provide care to parents who may struggle with difficult issues with their students
3. To develop a working knowledge of caregiving resources in this area

**F. Family Ministry Facilitation**

1. To serve in collaboration with Children's and Adult Ministries staff to plan and coordinate activities for parents and families together allowing Bonhomme to have an overall family ministry approach
2. To coordinate and lead family experiences in the church ministry plans, including missions and outreach
3. To collaborate with other staff members and Bonhomme ministries to develop equipping opportunities for parents

**G. Adult Leaders and Parents**

1. To recruit and equip volunteer leaders to guide the student's spiritual development
2. To shepherd the volunteer leaders so they are growing like Christ with their own giftedness in God's church
3. To execute communication processes for communicating to parents about student ministry direction and seeking routine feedback

### **Student Ministry and Family Wins**

1. Students are excited to return to youth group, provides consistent, stable leadership
2. Students connect with adult leaders and form relationships
3. Students are involved in meaningful ways with the ministry and mission of Bonhomme Church
4. Students are inspired to be involved in missional living

### **Other Position Components**

1. To nurture his/her own relationship with God.
2. To serve collaboratively on a pastoral team environment with cooperative and healthy relationships
3. To assist with the communication of the overall vision and goals of the church.
4. To continue ministry development through Covenant Seminary, or another accredited seminary, in pursuing further theological education
5. To support other ministry possibilities as gifted and passionate about that are recognized and affirmed by Bonhomme leadership (church planting as an example)

### **Profile**

#### **The person who is best suited for this position will include the following:**

1. \_Embraces an Evangelical and Reformed faith, demonstrated in a desire to grow in personal relationship with Christ
2. Attained Master of Divinity or Master of Arts in Theological Studies degree or desire to pursue at Covenant Seminary or another accredited seminary
3. Ordained or open to ordination in ECO
4. Led a student ministry for at least 3 years
5. Desires to serve collegially on a pastoral team

### **Personal Attributes**

1. Self-starter who can set and achieve goals
2. Empathetic, intuitive decision-making
3. Skills in organization, multi-tasking, problem solving, task orientation (i.e. results-driven), and empowerment, combined with relational ability.
4. Good team-building skills
5. Gifts in preaching / teaching, shepherding
6. Teachable heart, positive attitude, flexible
7. Desire to continually grow spiritually and in ministry skills
8. Joyful sense of humor

## 9. Approaches student ministry as a calling