



BONHOMME
WHERE FAITH GROWS

Ministry Description

MINISTER/DIRECTOR OF STUDENT MINISTRY (FULL-TIME)

Overview: The Minister/Director of Student Ministry helps youth deepen their faith by overseeing a ministry that fulfills the mission and values of Bonhomme Presbyterian Church and seeks to help every 6th grade through 12th grade student make steps toward deeper maturity in Christ.

Description and Responsibilities: A successful candidate will work towards achieving the following:

Discipleship

- Result #1** Establish strategic programs that engage a growing number of the middle school and high school students weekly such that students are excited to return to the church.
- Result #2** Engage students in worship, small groups, and in missional living.
- Result #3** Establish a philosophy of family ministry, working in partnership with children and adult ministry staff.
- Result #4** Build and implement a comprehensive plan of education and nurture (with the director of children's ministry) for grades Pre-K through 12th and their families.
- Result #5** Conduct a confirmation program in cooperation with parents to connect students to a lifetime of faith and active connection with the church body.

Relationships

- Result #6** The minister/director of student ministry knows the name of every youth and parent involved in the ministry.
- Result #7** Inactive youth or parents are being contacted personally by e-mail or phone.
- Result #8** Assures that a system is in place for both staff and volunteers to attend student events throughout the year.
- Result #9** Meet with each "weekly" volunteer at least once a year and provide feedback opportunities.
- Result #10** Shepherd leaders to grow in Christ and to discover and exercise their gifts in ministry to and with students.
- Result #11** Makes personal contact to all first-time visitors within a week of their visit.
- Result #12** Communicate with the church staff, and in particular the senior pastor, in such a way that they are engaged and are enthusiastically supportive of the priorities and programs of the youth ministry.
- Result #13** Supports and cares for parents as they walk through issues with their student(s) and connects them to community resources as needed.
- Result #14** Serve on the pastoral leadership team fulfilling broader responsibilities in preaching, corporate worship, and strategic leadership as assigned.

Administration

- Result #15** Plan and promote, in collaboration with other youth ministry staff, all major events, retreats, mission trips, and weekly programming.
- Result #16** Volunteer recruitment for the student ministry is started in February of each school year assuring the majority of all roles are filled by the start of summer.
- Result #17** Volunteer training is provided, at least quarterly, for the ongoing support of the volunteer team, assuring they have the tools necessary to disciple students. This includes an application, protection policy, and best practices for ministry.
- Result #18** Control documents (the youth directory, the youth ministry calendar, calendar requests, event and trip registration forms, leaders' directory, first-timer list) are developed, distributed, reviewed annually and/or revised as needed.
- Result #19** Update and distribute compliance documents, and assure all parties are in adherence (copyright licensing, background checks on volunteers and staff, etc.).
- Result #20** Establishes three-year goals and one-year benchmarks with the youth ministry team.
- Result #21** Establishes participation goals for each middle school and high school program and communicates these goals to youth ministry staff and volunteers.
- Result #22** Creates, submits, and maintains an annual youth ministry budget.
- Result #23** Meets monthly with the youth ministry team (to include Student Ministry Deacons) to build and maintain a sustainable foundation for youth ministry and to assure all strategic priorities are implemented and evaluated on an annual basis.

Staff Composition (number): 1

Time Commitment: 40 hours

Special Talents, Skills Preferred: Recruitment, leadership, equipping, delegating, organization, administration, relates well with teens and their families

Resources and Training Provided: Ongoing continuing education opportunities and the annual safe sanctuaries training.

Cover letter and resume can be sent to drew.hulse@ministryarchitects.com.

Revised: 2/7/2018