

Bonhomme Presbyterian Church
Regularly Scheduled Session Meeting

April 30, 2020

Those Attending:

Fred Breitenwischer, Jenny Brown, Robby Cella, Pam Douthit, Jeff Erkert, John Green, Steve Lucas, Jeanne Luther, Chad Schrieber, Jenni Stecher, Don Everts, Cliff VanIttersum, Mary Bruning, Mary Oldfield, Steve Cox, Steve Ecker

Guest

Jim Kilby

Opening the Meeting:

Following prayer, a quorum was declared, and the meeting was called to order by the Moderator, Pastor Don Everts.

New Business

- Elder Rita Peterson resigned from the Session effective April 17, 2020.
- Pastor Don Everts reviewed the timing and details of Pastor Phil's departure.
- Executive Director John Green reminded all Session members that any discussion of the terms and conditions of Pastor Hargrove's separation agreement as well as the issues surrounding Pastor Hargrove's resignation are covered by a mutual non-disclosure condition in the separation agreement.
- Pastor Don Everts will fill the pulpit until a Transitional Pastor can be retained. Pastor Everts will preach both services. He will delay his scheduled Sabbatical accordingly.
- Elder Mary Oldfield will develop a means for forwarding personal notes to Pastor Phil Hargrove.

The next Session meeting will be moderated by Pastor Don Everts. Future Session meetings will be moderated by either Pastor Robby Cella, Executive Director John Green, or a Transitional Pastor to be named. Pastor Cella and Director Green will develop agendas for future session meetings.

Pastor Cella and Director John Green will work together to jointly lead the staff.

- Elder Jenny Brown will Chair the search Committee for the new Contemporary Worship Director. Elder Brown will talk with Pastor Hargrove to get the benefit of his knowledge and she will work with Executive Director John Green on the budget for this position.
- Pastor Don Everts proposed and Session agreed that BPC proceed expeditiously to hire an Transitional Pastor. Executive Director John Green and HRC member Jim Kilby along with Nominated Elders Steve Cox and Mary Brunings will undertake the effort. This committee will report back to Session at the May 17, 2020 Session meeting.
- Elder Chad Schrieber is to form a “Pathway to the Search Team” committee to investigate best practices to form and direct a Senior Pastor Search Committee. The committee will work in conjunction with NLL, the MPT of Mid-America Presbytery and the ECO Synod. The committee will also evaluate the possible use of a search firm.
- Pastor Phil Hargrove will preach on May 10, 2020 which is Mother Day. This will be Pastor Hargrove’s last Sunday to preach or lead worship. His last day for all activities will be May 17, 2020.
- Pastor Don Everts will moderate the Congregational Meeting on May 17, 2020.
- Clerk Lucas and Executive Director John Green will complete the Agenda for the Congregational Meeting. In addition they will work with Presbytery to define the polity and language governing the resolution to Dissolve the Pastoral Relationship.
- Pastors Everts and Cella will present “Refreshing our Focus” during the Congregational Meeting and Executive Director John Green will present the re-alignment of Worship Services.

Motions and Decisions:

- A motion was made and seconded to accept the Separation Agreement between the BPC and Senior Pastor Phil Hargrove as negotiated. The motion was approved by a vote of 6 in favor and 1 against.

Next Session Meeting:

The next Session meeting is scheduled for May 12, 2020 beginning at 6:30 PM via Zoom.

Closing the Meeting:

The meeting was closed in prayer and adjourned by the Moderator.

Submitted Respectfully:

A handwritten signature in black ink, appearing to read "Stephen H. Lucas". The signature is written in a cursive style with a large, sweeping initial "S".

Stephen H. Lucas
Clerk of the Session
May 7, 2020