

**Bonhomme Presbyterian Church**  
**Called Session Meeting**  
**May 12, 2020**  
**via Zoom**

**Those Attending:**

Fred Breitenwischer, Jenny Brown, Robby Cella, Pam Douthit, Jeff Erkert, John Green, Steve Lucas, Jeanne Luther, Chad Schrieber, Jenni Stecher, Don Everts, Cliff VanIttersum, Mary Bruning, Mary Oldfield, Steve Cox, Steve Echer

**Opening the Meeting:**

Following prayer, a quorum was declared, and the meeting was called to order by the Moderator, Pastor Don Everts.

**Old Business**

- Nominate a Team to assess and develop a sustainable solution for Contemporary Worship's "Thin Bench." Tabled until the May 19, 2020 Regularly Scheduled Session meeting.
- Nominate a Session Committee to develop and implement performance reviews for key staff that includes measurable goals and appraisals. Tabled until the May 19, 2020 Regularly Scheduled Session meeting.
- Report from Elder Chad Schreiber on Pathway Forward to form a Pastoral Search Committee. Tabled until the May 19, 2020 Regularly Scheduled Session meeting.
- Discussion of BPC in-person Worship restart. Nomination of an Elder or Staff Member to coordinate the effort. Elder nominee Mary Oldfield reported on an ECO Webinar for Relaunching your Church. Tabled until the May 19, 2020 Regularly Scheduled Session meeting.

**New Business**

- Elder Jenny Brown updated the Session on activities of the Contemporary Worship Director Selection Committee. Candidate Joe Sanders will meet with the Pastors and Staff during the next week.
- Elder Nominee Steve Cox outlined the HRC proposal for retaining James Capps as temporary Transitional Pastor. Pastor Don Everts noted that he (Pastor Everts) did not have the "band width" to act as a "Transitional Pastor" or Moderator of the Session.

- Executive Director John Green reviewed the budget and confirmed BPC has sufficient financial responses fund Pastor Hargrove’s Separation Package, hire a Transitional Pastor and a hire Contemporary Worship Director.
- The Session reviewed the Resolution to dissolve the relationship between Senior Pastor Phil Hargrove and Bonhomme Presbyterian Church.
- Pastor Don Everts Reviewed the Agenda for Congregational Meeting requesting the Moderator be changed from himself to Pastor Robby Cella.

**Motions and Decisions:**

- Elder Jenni Stecher made a motion, seconded by Elder Jeff Erhert, to approve the following Session Meeting Minutes:

Called Session Meeting 03-31-2020 Rev 1  
 Called Session Meeting 04-14-2020 Rev 1  
 Regularly Scheduled Session Meeting 04-21-2020  
 Called Session Meeting 04-30-2020 Rev 1

- Elder Cliff Van Ittersum made a motion, seconded by Elder Jeff Erkert, to approve the Resolution to dissolve the relationship between Senior Pastor Phil Hargrove and Bonhomme Presbyterian Church. The motion was approved unanimously by voice vote.
- Pastor Robby Cella made a motion, seconded by Elder Jenni Stecher, to Approve the Agenda for the May 17, 2020 Annual Congregational meeting. The motion was approved unanimously by voice vote.
- Elder Cliff Van Ittersum made a motion, seconded by Elder Chad Schrieber, to approve HRC recommendation that James Capps, former Senior Pastor of Bonhomme Presbyterian Church, be employed as a temporary Transitional Pastor beginning immediately for a period of three months to serve with Don Everts and staff guiding our Congregation and Session. The cost per month shall not to exceed Eleven Thousand Dollars (\$11,000.00) including income and expenses without further approval of Session; that John Green shall have the authority to negotiate and execute an employment agreement with Rev. Capps on behalf of Bonhomme Presbyterian Church.” The motion was approved unanimously by voice vote.

**Next Session Meeting:**

The next Session meeting is scheduled for May 19, 2020 **beginning at 6:00 PM** via Zoom. The meeting is scheduled to be complete no later than 8:00 PM.

**Closing the Meeting:**

The meeting was closed in prayer and adjourned by the Moderator.

Submitted Respectfully:

A handwritten signature in black ink, appearing to read "Stephen H. Lucas". The signature is fluid and cursive, with a large initial "S" and "L".

Stephen H. Lucas  
Clerk of the Session  
May 13, 2020