

Bonhomme Presbyterian Church

Regularly Scheduled Session Meeting

February 18, 2020

Those Attending:

Fred Breitenwischer, Jenny Brown, Robby Cella, Pam Douthit, Jeff Erkert, John Green, Phil Hargrove, Steve Lucas, Jeanne Luther, Rita Peterson, Chad Schrieber, Jenni Stecher, Don Everts, Cliff VanIttersum,

Opening the Meeting:

Following dinner, fellowship, passing of the peace, and prayer, a quorum was declared, and the meeting was called to order by the Moderator, Pastor Phil Hargrove.

Ministry and Committee Reports:

- Budget & Finances – Rita Peterson – Operating income is lower than January 2019 due to the timing of receiving some pledge monies in February this year that were received in January last year. These monies would have allowed us to carry a surplus into February. It is too soon to get a feel for how the reduced pledging will affect our bottom line. So, for those who pledged in 2019 and not in 2020 and are still attending have continued to give at previous levels.
- Children’s Ministry – Jeanne Luther - Two words sum up our Discipleship focus in Children’s Ministry – **CONNECTION** and **EVANGELISM**.
- Community Care – Jenni Stecher – We held our annual ministry lunch for all the sub-ministry leaders on February 3rd. It was well attended.
- Human Resources Commission – Rita Peterson – Highlights of the HRC meeting held on February 13, 2020
 - Update of COHORT program and ECO National Gathering
 - Update of Contemporary Worship Director search
 - Continued review of Employee Handbook
 - Approved letter of Engagement from Ann Prenatt, Simply Successful
 - Request for Sabbatical – Rev. Don Everts
 - Reviewed proposed dates for 2020 staff performance appraisals
 - 2019 financial review
 - 2020 HRC Goals

- Worship – Jenny Brown and Chad Schrieber - The flowers to the congregation last Sunday were received well. It is important for all to know that the flowers were donated and no church money was spent on them. The flowers were to serve as a representation of God's everlasting love for us. This was a gift from the Worship Ministry to the congregation. Again, no worship ministry money was spent, and all work was provided by volunteers.

New Business

- **Elders Cliff Van Ittersum and Chad Schrieber** reported on their meeting with RiverTree. It was agreed that Bonhomme's contribution to Rivertree's Church plant would be \$15,000 in each of years 2020 and 2021 and \$10,000 in each of the years 2022 and 2023.
- **Elder Pam Douthit** - Adult Ministry would like for all Elders and Deacons to attend the 8 week Lenten Prayer study on Wednesday nights from 6:30 to 7:30 beginning March 4, 2020.
- Session agreed with **Mike Boland** suggests letting the congregation know who's on each of the 3 Transformation teams.
- **Steve Bawden** - suggested a class on a five-year review to get everybody on the same page of considering all the changes that have occurred. Elder Cliff Van Ittersum will meet with Mr. Bawden.
- **Susan Stafford** – suggests “Perhaps one Sunday per month or quarter we could have a really friendly Sunday when folks would know it would be a great day to bring someone new... the sermon might be special (not that they aren't always!), the hymns and music very familiar, maybe someone could give a special testimonial, there could be treats after the service, etc. – a visitors Sunday.” Clerk will respond.
- **Kathy Teutenberg** asks “I ask again, please - will the Session be presenting a final/already-voted-on-proposal in the March congregational meeting; a done deal? If so, will we have an opportunity to review prior to the day of the meeting?”

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At Sessions request, Jeanne Luther will talk with Kathy Teutenberg.

- **Bill Hollingsworth** suggested that Session publish a timeline and schedule for completing the tasks described in the Discipleship process development.

The suggestion was adopted and will be included in the Annual Meeting Presentation.

- Session continued the discussion began during the Called Session Meeting of January 14, 2020, concerning reports from the Three Teams assessing Discipleship at Bonhomme that will be presented during the Annual Meeting.
- It was reaffirmed that the Annual Congregation Meeting will be held on March 29, 2020 from 11:00 AM to 12:30 PM. There will be a combined worship service, including communion, from 10:00 AM to 11:00 AM. Clerk Lucas and Executive Director Green will work out the overall schedule and Clerk Lucas will inform all involved of the timing and any special logistics. Pastor Hargrove and Elder Schrieber will work out the details of the worship service.
- There will be a called Session Meeting on March 24, 2020 at 6:00 PM for the purpose of conducting dry runs of presentations to be delivered at the Congregational Meeting.

Motions and Decisions:

- Elder Rita Peterson moved that the Children's Ministry be given permission to set up a free lemonade stand in the Spring on a Sunday or two between and after services. Donations would be excepted for program needs. The motion was seconded and approved by unanimous voice vote.
- Elder Rita Peterson moved that Session approve engaging HR Consultant Ann Prenatt, to provide staff performance management services to BPC. The anticipated cost of \$2,700 is not presently included in the budget and would be an overrun. The motion was seconded by Jeanne Luther and unanimously approved by voice vote.
- Elder Rita Peterson moved that Session approve a request from Rev. Don Everts to take a 3-month ministry sabbatical during the months of June – August 2020. It is proposed that BPC fund potential expenses, based on sabbatical goals being considered, at a cost between \$1,450 and \$2,650. Pastor Don Everts will write a letter of explanation for publication to the congregation. The motion was seconded by Jenny Brown and unanimously approved by voice vote.
- Elder Jenny Brown moved that Shane Timothy O'Leary, Son of Ryan and Laura O'Leary, be approved for Baptism on March 1, 2020. The motion was seconded by Pam Douthit. The motion was unanimously approved by voice vote.
- Pastor Don Everts moved that the minutes from the January 21, 2020, 2019 Regularly Scheduled Session Meeting and the minutes from the February 11, 2020 Called Session Meeting be approved. The motion was seconded by Pastor Robby Cella and unanimously approved by voice vote.

Next Session Meeting:

- There will be a Called Session Meeting on Tuesday, March 10, 2020 from 6:00 PM thru 7:30 PM
- There will be a Regularly Scheduled Session Meeting on Tuesday, March 17, 2020 at 6:00 PM at 6:00 PM
- There will be a Called Session Meeting on Tuesday, March 24, 2020 from 6:00 PM thru 7:30 PM

Closing the Meeting:

The meeting was closed in prayer and adjourned by the Moderator.

Submitted Respectfully:

A handwritten signature in black ink, appearing to read "Stephen H. Lucas". The signature is fluid and cursive, with a large initial "S" and "L".

Stephen H. Lucas
Clerk of the Session
March 24, 2020